

California High-Speed Rail Authority 2014-15 Position Summary and Vacancy Report Executive Summary Report November 2014

Chief Executive Officer Jeff Morales and Chief Deputy Director Dennis Trujillo

	Alloted		Revised								
	Total Positions Authorized	Budget Act	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	YTD Expenditures			
All Divisions											
Executive Office	14.0	\$1,438,869	14.0	1.0	1.0	7.1%	7.1%	\$348,722			
Administration Office	26.0	\$1,702,981	26.0	3.0	2.0	11.5%	7.7%	\$427,783			
External Affairs Office	13.0	\$2,100,143	13.0	6.0	6.0	46.2%	46.2%	\$463,291			
Financial Office	42.0	\$2,323,179	42.0	4.0	4.0	9.5%	9.5%	\$583,338			
Legal Office	6.0	\$593,976	6.0	1.0	0.0	16.7%	0.0%	\$142,630			
Program Management Office	73.0	\$5,069,852	73.0	13.0	16.0	17.8%	21.9%	\$1,443,702			
Total	174.0	\$13,229,000	174.0	28.0	29.0	16.1%	16.7%	\$3,409,466			
								Balanca			
	174.0		174.0	28.0	29.0	16.1%	16.7%	Balance \$9,819,534			



California High-Speed Rail Authority 2014-15 Position Summary and Vacancy Report Executive Division November 2014

Chief Deputy Director Dennis Trujillo

	Alle	oted	Revised							
	Total Positions Authorized	Budget Act	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	YTD Expenditures		
Executive Office	14.0	\$1,438,869	14.0	1.0	1.0	7.1%	7.1%	\$348,722		
Executive Director/CEO	1.0	\$365,004 \$365,004	1.0	0.0	0.0	0.0%	0.0%	\$95,871 \$95,871		
Executive Staff		φουσίου ι		0.0	0.0	0.070	0.070	ψου,σ		
Chief Deputy Director	1.0	\$142.896	1.0	0.0	0.0	0.0%	0.0%	\$37,285		
Risk Manager	1.0	\$162,996	1.0	0.0	0.0	0.0%	0.0%	\$42,810		
Supervising Transportation Engineer	1.0	\$112,833	1.0	0.0	0.0	0.0%	0.0%	\$33,624		
Administrative Assistant II	2.0	\$128,352	2.0	0.0	0.0	0.0%	0.0%	\$30,689		
Special Assistant	1.0	\$49,992	1.0	0.0	0.0	0.0%	0.0%	\$13,131		
·	6.0	\$597,069	6.0	0.0	0.0	0.0%	0.0%	\$157,539		
Audit Services										
Sr. Management Auditor	2.0	\$155,016	2.0	0.0	0.0	0.0%	0.0%	\$43,184		
Staff Management Auditor	1.0	\$60,948	1.0	1.0	1.0	100.0%	100.0%	\$12,410		
Assoc. Management Auditor	4.0	\$221,712	4.0	0.0	0.0	0.0%	0.0%	\$27,444		
	7.0	\$437,676	7.0	1.0	1.0	14.3%	14.3%	\$83,038		
Temporary Help/Blanket Position's	0.0	\$39,120	0.0	0.0	0.0	0.0%	0.0%	\$12,274		
. composary respiration residence	0.0	\$39,120	0.0	0.0	0.0	0.0%	0.0%	\$12,274		
Total										
	14.0	\$1,438,869	14.0	1.0	1.0	7.1%	7.1%	\$348,722		
	14.0		14.0	1.0	1.0	7.1%	7.1%	Balance \$1,090,147		



California High-Speed Rail Authority 2014-15 Position Summary and Vacancy Report Administrative Division November 2014

Chief Administrative Officer Dennis Trujillo (Acting)

	Alle	oted				Rev	vised .		
	Total Positions Authorized	Budget Act		Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	YTD Expenditures
Administration Office	26.0	\$1,702,981		26.0	3.0	2.0	11.5%	7.7%	\$427,783
Chief Administrative Officer	1.0	\$94,044 \$94,044		1.0	1.0	1.0	100.0% 100.0%	100.0% 100.0%	\$24,699 \$24,699
Human Resources									
Staff Services Manager II	1.0	\$73.524		1.0	0.0	0.0	0.0%	0.0%	\$19.521
Associate Governmental Program Analyst	3.0	\$52.800		3.0	0.0	0.0	0.0%	0.0%	\$31.744
Assoc. Personnel Assistant	1.0	\$141.664		1.0	0.0	0.0	0.0%	0.0%	\$12,045
Office Technician (Typing)	1.0	\$39,168		1.0	0.0	0.0	0.0%	0.0%	\$8,220
(),	6.0	\$307,156		6.0	0.0	0.0	0.0%	0.0%	\$71,530
Business Services									
Staff Services Manager I	1.0	\$73,524		1.0	0.0	0.0	0.0%	0.0%	\$19,311
Associate Governmental Program Analyst	2.0	\$105,600		2.0	0.0	0.0	0.0%	0.0%	\$24,657
Office Technician	2.0	\$78,336	_	2.0	0.0	0.0	0.0%	0.0%	\$17,097
	5.0	\$257,460		5.0	0.0	0.0	0.0%	0.0%	\$61,065
Information Technology									
Data Processing Manager IV	1.0	\$85,416		1.0	0.0	0.0	0.0%	0.0%	\$27,264
Data Processing Manager II	1.0	\$88,560		1.0	1.0	0.0	100.0%	0.0%	\$20,073
System Software Specialist II (Supv)	1.0	\$70,068		1.0	0.0	0.0	0.0%	0.0%	\$17,868
Sr. Programmer Analyst (Spec)	1.0	\$70,068		1.0	0.0	0.0	0.0%	0.0%	\$18,945
Staff Programmer Analyst (Spec)	1.0	\$70,068		1.0	1.0	1.0	100.0%	100.0%	\$0
Sr. Information System Analyst (Spec)	3.0	\$200,556		3.0	0.0	0.0	0.0%	0.0%	\$65,202
Sr. Information System Analyst (Supv)	1.0	\$66,852		1.0	0.0	0.0	0.0%	0.0%	\$11,764
Staff Information Systems Analyst	2.0	\$143,770		2.0	0.0	0.0	0.0%	0.0%	\$39,956
Associate Information Systems Analyst	3.0 14.0	\$170,757 \$966,115		3.0 14.0	2.0	1.0	0.0% 14.3%	<u>0.0%</u> 7.1%	\$43,343 \$244,415
Temporary Help/Blanket Position's	0.0	\$78,206		0.0	0.0	0.0	0.0%	0.0%	\$26,074
	0.0	\$78,206		0.0	0.0	0.0	0.0%	0.0%	\$26,074
Total	26.0	\$1,702,981		26.0	3.0	2.0	11.5%	7.7%	\$427,783
Total	20.0	ψ1,102,301		20.0	3.0	2.0	11.5/0	1.170	
	26.0			26.0	3.0	2.0	11.5%	7.7%	Balance \$1,275,198



California High-Speed Rail Authority 2014-15 Position Summary and Vacancy Report External Affairs Division November 2014

Chief of External Affairs Robert Magnuson

	All	oted		Revised				
	Total	Budget	Total	Total	Prior Month	Total	Prior Month	YTD
	Positions	Act	Positions	Vacant	Vacant	Vacancy	Vacancy	Expendit
	Authorized		Authorized	Positions	Positions	Rate	Rate	
External Affairs Division	27.0	\$2,100,143	27.0	6.0	6.0	22.2%	22.2%	\$463,
Chief of Communications/External Affairs	1.0	\$114,996	1.0	0.0	0.0	0.0%	0.0%	\$33,
	1.0	\$114,996	1.0	0.0	0.0	0.0%	0.0%	\$33,
Office of External Affairs								
Deputy Director of External Affairs	1.0	\$107,712	1.0	0.0	0.0	0.0%	0.0%	\$27,
	1.0	\$107,712	1.0	0.0	0.0	0.0%	0.0%	\$27,
Office of Legislation								
Associate Governmental Program Analyst	1.0	\$56,133	1.0	0.0	0.0	0.0%	0.0%	\$13,
Legislative Aide	1.0	\$47,256	1.0	0.0	0.0	0.0%	0.0%	\$14,
	2.0	\$103,389	2.0	0.0	0.0	0.0%	0.0%	\$27,4
Office of Small Business								
Staff Services Manager II*	1.0	\$66,912	1.0	0.0	0.0	0.0%	0.0%	
	1.0	\$66,912	1.0	0.0	0.0	0.0%	0.0%	
Office of Communications								
Deputy Director Public Affairs	1.0	\$88,500	1.0	0.0	0.0	0.0%	0.0%	\$24,
Information Officer I	5.0	\$282,735	5.0	1.0	1.0	20.0%	20.0%	\$57,
Associate Governmental Program Analyst	1.0	\$52,800	1.0	0.0	0.0	0.0%	0.0%	\$16,
Graphics Designer II	1.0	\$48,240	1.0	0.0	0.0	0.0%	0.0%	\$11,9
	8.0	\$472,275	8.0	1.0	1.0	12.5%	12.5%	\$110,9
Regional Directors/Stakeholder Outreach								
Central Valley Regional Director (Exempt)	1.0	\$144,996	1.0	0.0	0.0	0.0%	0.0%	\$38,
Southern California Regional Director (Exempt)	1.0	\$144,996	1.0	0.0	0.0	0.0%	0.0%	\$38,0
Northern California Regional Director (Exempt)	1.0	\$144,996	1.0	0.0	0.0	0.0%	0.0%	\$38,0
Supervising Transportation Engineer*	2.0	\$225,666	2.0	0.0	0.0	0.0%	0.0%	\$67,
Senior Transportation Engineer	1.0	\$101,659	1.0	1.0	1.0	100.0%	100.0%	
Transportation Engineer - Civil	1.0	\$100,548	1.0	1.0	1.0	100.0%	100.0%	
Information Officer I - Specialist	4.0	\$214,947	4.0	1.0	1.0	25.0%	25.0%	\$40,3
Administrative Assistant I*	3.0	\$131,688	3.0	2.0	2.0	66.7%	66.7%	\$13,8
	14.0	\$1,209,496	14.0	5.0	5.0	35.7%	35.7%	\$236,1
								-
Temporary Help/Blanket Position's	0.0	\$25,363	0.0	0.0	0.0	0.0%	0.0%	\$7,9
	0.0	\$25,363	0.0	0.0	0.0	0.0%	0.0%	\$7,9
Caltrans On-loan Positions	0.0	en.	2.2	0.0	0.0	0.00/	0.00/	¢oo.
Califaits On-10an Positions	0.0	<u>\$0</u> \$0	0.0	0.0	0.0	0.0%	0.0%	\$20,
	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$20,
Total	27.0	\$2,100,143	27.0	6.0	6.0	22.2%	22.2%	\$463,
i Otai	21.0	ψ2,100,140	27.0	0.0	0.0	ZZ.Z/0	ZZ.Z /0	ψ+03,
								Balanc
	27.0		27.0	6.0	6.0	22.2%	22.2%	\$1,636.
			21.0	<u> </u>				Ţ.,500,

*Caltrans On-Loan Position



California High-Speed Rail Authority 2014-15 Position Summary and Vacancy Report Financial Office November 2014

Chief Financial Officer Russell Fong

	Allo	oted			Rev	rised		
	Total Positions Authorized	Budget Act	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	YTD Expenditures
Financial Services Division	41.0	\$2,323,179	43.0	4.0	4.0	9.3%	9.3%	\$583,338
Chief Financial Officer	1.0	\$124,200	1.0	0.0	0.0	0.0%	0.0%	\$36,534
Staff Services Manager III	1.0	\$98,472	1.0		0.0	0.0%	0.0%	\$14,376
Associate Governmental Program Analyst	1.0	\$56,148	1.0		1.0	100.0%	100.0%	\$0
	3.0	\$278,820	3.0	1.0	1.0	33.3%	33.3%	\$50,910
Office of Accounting								
Accounting Administrator II	1.0	\$66,912	1.0	0.0	0.0	0.0%	0.0%	\$20,670
Accounting Administrator I (Sup)	2.0	\$121,896	2.0	0.0	0.0	0.0%	0.0%	\$35,204
Accounting Administrator I (Spec)	1.0	\$57,996	1.0	0.0	0.0	0.0%	0.0%	\$18,156
Associate Accounting Analyst	2.0	\$110,856	2.0	0.0	0.0	0.0%	0.0%	\$29,904
Sr. Accounting Officer (Specialist)	6.0	\$316,800	6.0		0.0	0.0%	0.0%	\$97,306
Accountant Trainee	7.0	\$272,160	7.0		0.0	0.0%	0.0%	\$73,253
	19.0	\$946,620	19.0	0.0	0.0	0.0%	0.0%	\$274,493
Office of Budgets								
Staff Services Manager II	1.0	\$76,536	1.0	1.0	1.0	100.0%	100.0%	\$6,890
Staff Services Manager I	1.0	\$32,196	1.0	1.0	1.0	100.0%	100.0%	\$0
Associate Budget Analyst	2.0	\$112,296	2.0	0.0	0.0	0.0%	0.0%	\$30,504
Associate Governmental Program Analyst	1.0	\$56,149	1.0		0.0	0.0%	0.0%	\$15,588
	5.0	\$277,177	5.0	2.0	2.0	40.0%	40.0%	\$52,982
Office of Contracts & Procurement								
Staff Services Manager II	1.0	\$73,524	1.0	0.0	0.0	0.0%	0.0%	\$15,742
Staff Services Manager I	1.0	\$55,408	1.0	1.0	1.0	100.0%	100.0%	\$0
Associate Governmental Program Analyst	9.5	\$525,077	10.5	0.0	0.0	0.0%	0.0%	\$145,738
Staff Services Analyst	1.5	\$73,373	1.5	0.0	0.0	0.0%	0.0%	\$17,799
Office Technician	1.0	\$32,232	1.0		0.0	0.0%	0.0%	\$10,13
	13.0	\$759,614	15.0	1.0	1.0	6.7%	6.7%	\$189,410
Office of Grants								
Staff Services Manager I	1.0	\$60,948	1.0	0.0	0.0	0.0%	0.0%	\$15,543
	1.0	\$60,948	1.0	0.0	0.0	0.0%	0.0%	\$15,543
		•						
Temporary Help/Blanket Position's	0.0	\$0 \$0	0.0		0.0	0.0%	0.0%	\$0
	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$0
Total	41.0	\$2,323,179	43.0	4.0	4.0	9.3%	9.3%	\$583,338
	41.0		43.0	4.0	4.0	9.3%	9.3%	Balance \$1,739,84 ²



California High-Speed Rail Authority 2014-15 Position Summary and Vacancy Report Legal Division November 2014

Chief Counsel Thomas Fellenz

	Allo	ted		Revised							
	Total Positions Authorized	Budget Act	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	YTD Expenditures			
Legal Division	6.0	\$593,976	6.0	1.0	0.0	16.7%	0.0%	\$142,630			
Chief Counsel Assistant Chief Counsel Attorney III Attorney I Associate Governmental Program Analyst	1.0 1.0 1.0 2.0 1.0	\$164,112 \$132,708 \$96,792 \$143,820 \$56,544 \$593,976	1.0 1.0 1.0 2.0 1.0 6.0	0.0 0.0 0.0 0.0 1.0	0.0 0.0 0.0 0.0 0.0 0.0	0.0% 0.0% 0.0% 0.0% 100.0%	0.0% 0.0% 0.0% 0.0% 0.0%	\$41,028 \$33,177 \$23,046 \$35,955 \$9,424 \$142,630			
Temporary Help/Blanket Position's	0.0	\$0 \$0	0.0	0.0	0.0	0.0%	0.0%	\$0 \$0			
Total	6.0	\$593,976	6.0	1.0	0.0	16.7%	0.0%	\$142,630			
	6.0		6.0	1.0	0.0	16.7%	0.0%	Balance \$451,346			



California High-Speed Rail Authority 2014-15 Position Summary and Vacancy Report Program Management Division November 2014

Chief Program Manager Frank Vacca

	All	oted			Pay	inad		
	Total Positions Authorized	Budget Act	Total Positions Authorized	Total Vacant Positions	Prior Month Vacant Positions	Total Vacancy Rate	Prior Month Vacancy Rate	YTD Expenditures
Program Management	59.0	\$5,069,852	59.0	13.0	16.0	22.0%	27.1%	\$1,443,702
Chief Program Manager	1.0	\$341,436	1.0	0.0	0.0	0.0%	0.0%	\$85,359
Assistant Chief Program Manager	2.0	\$147,768 \$489,204	1.0	0.0	0.0	0.0%	0.0%	\$36,942 \$122,301
Engineering Division								
Principal Transportation Engineer	1.0	\$126,609 \$126,609	1.0	1.0	1.0	100.0%	100.0% 100.0%	\$0 \$0
Environmental Planning Division	4.0	£400,400	4.0	0.0	0.0	0.00/	0.00/	600.000
Environmental Deputy Director Supervising Environmental Planner	1.0 1.0	\$130,488 \$81,348	1.0 1.0	0.0 1.0	0.0 1.0	0.0% 100.0%	0.0% 100.0%	\$32,622 \$0
Senior Environmental Planner	8.0	\$592,597	8.0	5.0	5.0	62.5%	62.5%	\$59,928
Environmental Scientist	1.0	\$60,100 \$864,533	1.0	6.0	6.0	0.0% 54.5%	0.0% 54.5%	\$14,901 \$107,451
		*****			***	,		******
Right of Way Division Principal Right of Way Agent	1.0	\$98,940	1.0	0.0	0.0	0.0%	0.0%	\$24,735
Supervising Right of Way Agent	1.0	\$85,416	1.0	1.0	1.0	100.0%	100.0%	\$7,384
Senior Right of Way Agent Associate Right of Way Agent	8.0 1.0	\$579,506 \$55,428	8.0 1.0	0.0 0.0	0.0 0.0	0.0% 0.0%	0.0% 0.0%	\$159,846 \$17,163
Associate Hight of Way Agent	11.0	\$819,290	11.0	1.0	1.0	9.1%	9.1%	\$209,128
Transportation/Commercial Planning Division								
Supervising Transportation Planner	2.0	\$177,216	2.0	2.0	2.0	100.0%	100.0%	\$0
Senior Transportation Planner	6.0	\$289,744 \$466,960	6.0	2.0	2.0	33.3%	33.3%	\$84,336 \$84,336
Design and Construction Division								
Principal Transportation Engineer	1.0	\$131,844	1.0	0.0	0.0	0.0%	0.0%	\$35,295
Supervising Transportation Engineer (CP 1)	1.0	\$118,680	1.0	0.0	0.0	0.0%	0.0%	\$32,046
Supervising Transportation Engineer (CP 2) Senior Transportation Engineer*	1.0 3.0	\$124,524 \$341,448	1.0	0.0	0.0	0.0% 0.0%	0.0% 33.3%	\$33,624 \$60,996
Senior Transportation Engineer Senior Bridge Engineer	1.0	\$108,744	1.0	0.0	0.0	0.0%	0.0%	\$27,186
Transportation Engineer (Electric)	1.0	\$52,896	1.0	1.0	0.0	100.0%	0.0%	\$0
Transportation Engineer (Civil)*	12.0	\$211,584 \$1,089,720	4.0 12.0	1.0	2.0	0.0% 8.3%	25.0% 16.7%	\$87,963 \$277,110
Contract Compliance Division								
Staff Services Manager II	1.0	\$84,816	1.0	0.0	0.0	0.0%	0.0%	\$21,204
Staff Services Manager I (Spec)	1.0	\$60,948	1.0	0.0	1.0	0.0%	100.0%	\$13,709
Transportation Engineer (Civil) Associate Governmental Program Analyst	1.0 3.0	\$52,896 \$158,400	1.0 3.0	1.0 0.0	1.0 0.0	100.0% 0.0%	100.0% 0.0%	\$0 \$44,361
	6.0	\$357,060	6.0	1.0	2.0	16.7%	33.3%	\$79,274
Project Management Division								
Principal Transportation Engineer	1.0	\$124,728 \$124,728	1.0	0.0	0.0	0.0%	0.0%	\$33,664 \$33,664
Project Management								
A&E Contract Management								
Supervising Transportation Engineer	1.0	\$124,524	1.0	0.0	0.0	0.0%	0.0%	\$33,624
Senior Transportation Engineer	2.0	\$82,764 \$207,288	2.0	0.0	0.0	0.0%	0.0%	\$26,766 \$60,390
Project Management								
Policy/Program Controls								
Supervising Transportation Engineer Senior Transportation Engineer	1.0 1.0	\$118,680 \$97,464	1.0 1.0	0.0 1.0	0.0 1.0	0.0% 100.0%	0.0% 100.0%	\$32,046 \$12,476
	2.0	\$216,144	2.0	1.0	1.0	50.0%	50.0%	\$44,522
Project Management								
Administration		***						2
Staff Services Manager I (Sup) Associate Governmental Program Analyst	1.0 1.0	\$60,948 \$52,800	1.0 1.0	0.0 0.0	0.0 0.0	0.0% 0.0%	0.0% 0.0%	\$14,925 \$12,444
Staff Services Analyst	1.0	\$45,264	1.0	0.0	1.0	0.0%	100.0%	\$3,731
Office Technician/Staff Services Analyst	4.0	\$32,232 \$191,244	1.0	0.0	1.0	0.0%	25.0%	\$9,671 \$40,771
		*****						*,
Project Management Procurement								
Supervising Transportation Engineer	1.0	\$117,072	1.0	0.0	0.0	0.0%	0.0%	\$32,793
	1.0	\$117,072	1.0	0.0	0.0	0.0%	0.0%	\$32,793
Blanket Positions	0.0	\$100,111	0.0	0.0	0.0	0.0%	0.0%	\$26,133
Same / Gallana	0.0	\$100,111	0.0	0.0	0.0	0.0%	0.0%	\$26,133
Caltrans On-loan Positions	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$325,829
	0.0	\$0	0.0	0.0	0.0	0.0%	0.0%	\$325,829
Total	59.0	\$5,069,852	59.0	13.0	16.0	22.0%	27.1%	\$1,443,702
								Balance
	59.0		59.0	13.0	16.0	22.0%	27.1%	\$3,626,150

*Caltrans On-Loan Position